

AHP Summit

9th November 2011

Commercial and political AHP leadership

Output from final session from the Elizabeth the First table

AHP leadership development has concentrated on clinical leadership with a high emphasis on service improvement, developing quality of care for patients, inspiring and motivating staff teams and developing professional capability. AHP clinical leadership development has been and is supported by some very useful and effective initiatives including the AHP Leadership Challenge programmes, the Clinical Leadership Framework and the NLC Clinical Leadership Fellows programme that has enrolled a high proportion of AHPs.

However, there is now a requirement to give a very specific directive to those in positional leadership roles.

A call to arms....



The rallying call...

All patients and service users have access to appropriate and effective AHP services.

Some of the required AHP leadership activity...

There needs to be an AHP engaged with all of the decision making fora influencing the commissioning (choosing, placing, selecting) of future AHP services...

In order to ensure that engagement AHP leaders will need to...

- Identify the local decision makers and influencers
- Communicate directly with the local decision makers and influencers to ensure that the rallying call is heard and the reasons for it are understood
 - Is there an understanding of the full scope of the multi-professional AHP offer?
 - Is there an understanding of the way that AHP services can liberate QIPP efficiencies?
 - Is there an understanding of the full range of care pathways delivered by AHP services?
 - Is there an understanding of the unique benefits of AHPs and AHP services in relation to working across boundaries and integration?
 - Is there an understanding of the way that certain services such as Rehabilitation and Reablement are best led by AHPs rather than other professional groups?

Some of the possible support for those AHP leaders...

- Communication with national decision makers and influencers in order to facilitate local engagement
- Direct contact from national AHP leaders to local decision makers and influencers to facilitate local engagement
- Coaching and mentoring support from the national AHP leadership cohort at the Summit direct to local AHP leaders
- Creation and provision of support materials
- Provision of learning opportunities specifically based around commercial and political leadership

Note that, like any call to arms, this is not a fully comprehensive document and should be used as a start point to enhancing highly effective AHP commercial and political leadership.

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